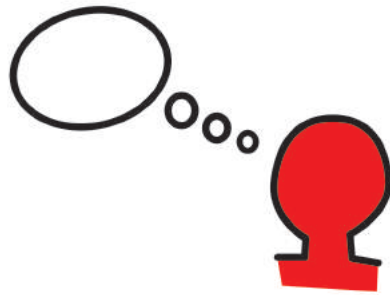


IMPRO



ASSERTIVENESS



CREATIVITY



LETTING GO

CIRCLE



LISTENING

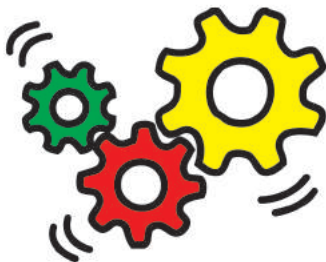


EXPRESSION

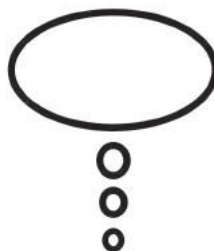


SELF-KNOWLEDGE
& KNOWLEDGE
OF OTHERS

COLLECTIVE INTELLIGENCE



ANALYSING



IMAGINING



PROPOSING



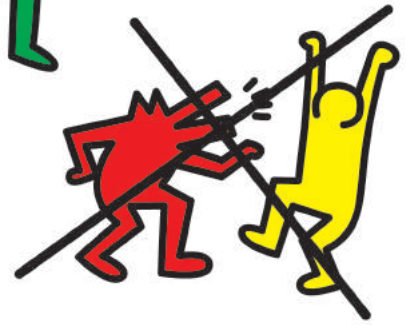
RULES



SPEAKING IN THE
FIRST PERSON



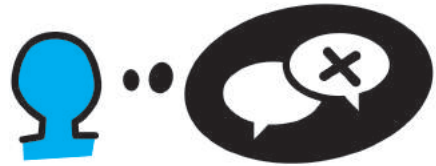
AVOIDING JUDGING
(OTHERS)



ACHIEVING EQUIVALENCE /
ACHIEVING COMPARISON



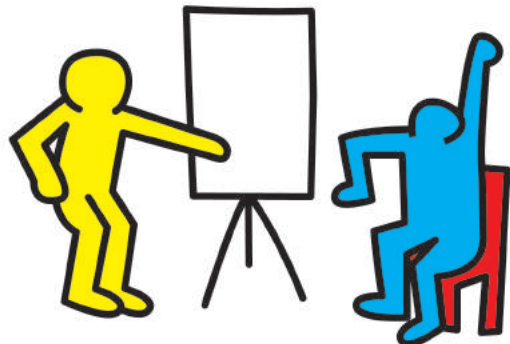
NO DEBATE
→ THINKING IN YOUR HEAD



POSITIVE TALKING



THE FACILITATOR
GIVES THE FLOOR



COLLECTIVE INTELLIGENCE

CORE PRINCIPLES

- 💡 MAKING A CIRCLE
- 💡 TAKING TOURS
- 💡 FACILITATING
- 💡 STICKING TO THE COMMON FRAME OF REFERENCE



GOALS & OBJECTIVES

- 💡 ACHIEVE BETTER GROUP DYNAMICS
- 💡 AVOID FRUSTRATION & MISUNDERSTANDINGS
- 💡 BUILD A COMMON VISION
- 💡 CONSENSUS DECISION-MAKING
- 💡 ➔ CREATIVITY
- 💡 BUILD A STRONGER CAPACITY FOR SELF-MANAGEMENT / COOPERATION



TOOLS

- 💡 CONSENT
- 💡 VOTING WITHOUT CANDIDATE
- 💡 IRRITATING TURNS
- 💡 "IF I WERE YOU"
- 💡 OPENING / CLOSING CIRCLES
- 💡 BONO'S (SIX THINKING) HATS





FACTS



FEELING



**NEGATIVE
/ CAUTIONS**



**POSITIVE
/ BENEFITS**



CREATIVITY



PROCESS

